

EVOLUTION MANAGEMENT, INC
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CAPABILITES: Evolution Management, Inc., (EMI), founded in 1994 specializes in consulting services focused on organization development, strategic human capital management, staff training and development, and planning and implementing organizational change. Working in a collaborative manner with our federal and non-federal clients, we add value by designing and implementing solutions to improve organizational and financial performance. Core capabilities include:

ORGANIZATION DEVELOPMENT

Organizational Assessment	Strategic Planning and Implementation
Strategic Human Capital Planning	Succession Planning
Change Management	Leadership Development and Coaching
Studies and Analysis	Transition Planning and Implementation

STRATEGIC HUMAN CAPTIAL MANAGEMENT

Workforce Analysis	Job Analysis and Position Descriptions
Recruitment and Retention	Performance Management
Handbooks, Policies and Procedures	Process Reviews and Audits
Compensation and Rewards	Affirmative Action Plans
Satisfaction/Attitude Surveys	Mediation Services
<i>viHRA</i> © Services	Data Privacy

TRAINING AND DEVELOPMENT

Management and Supervisory Skills	Harassment-Free Workplace
Team Building	Stress and Time Management
Project Management	Outplacement/Career Transitions
Leadership Skills and Executive Coaching	Personal Identity Theft

NAICS CODES

541611- Administrative and General Management Consulting Services	541612- Human Resources and Executive Search Consulting Service
541618- Other Management Consulting Services	541720- Research/Development in the Social Sciences and Humanities
561110- Office Administrative Services	561499- All Other Business Support Services
611430- All Other Business Support Services	

GSA SCHEDULE: Management, Organizational and Business Improvement Services
(MOBIS) Contract Holder GS-10F-0459P

U.S. ARMY HRSOLUTIONS: Studies and Analysis
Subcontractor

REGISTERED: CCR and ORCA

CAGE CODE: 1ZAM9

DUNS NUMBER: 92-962-8089

FEDERAL CERTIFICATIONS: Women-Owned,
Small Business

NON-FEDERAL: Female Business
Enterprise (FBE), City of Atlanta
DeKalb and Fulton Counties

EVOLUTION MANAGEMENT, INC

CERTIFICATIONS:

Office of Contract Compliance, Atlanta Public Schools

RECENT PERFORMANCE HISTORY - FEDERAL

Transition Planning for Consolidation of Technical Services

Federal Aviation Administration

Bob Tobin (202) 267-7650

Washington, DC

Remember This!

Memory Training

USDA FNS

Marty Schnoor (703) 305-2377

Washington, DC

Strategic Human Capital Planning

Defense Acquisition University – Ft. Belvoir

Meg Hogan (703) 805-3166

Ft. Belvoir, VA

Leading Change and Strategic Workplace Transformation

Small Business Administration Region IV

Nuby Fowler (404) 331-4999

Atlanta, GA

Transition Planning and Leadership Development

Small Business Administration Region VI

Joe Montes (817) 684-5500

Fort Worth, TX

Training Design and Facilitation including Succession Planning, Strategic Recruitment and Retention and Leading Change

The Performance Institute

Blake Zach (703) 894-0481

Arlington, VA

NON-FEDERAL

Career Transition Workshops, Career Coaching and Human Resource Consulting

Genuine Parts Company – NAPA

Nancy Vepraskas (770) 612-2033

Atlanta, GA

Development of Formal Competency Based Training Programs - Executive, District and Store Management

Genuine Parts Company – NAPA

Mike Phillips (770) 859-2508

Atlanta, GA

Career Transition Workshops and Career Coaching

Genuine Parts Company - S.P. Richards

Henry Martin (770) 436-68814

Smyrna, GA

Human Resource and Organization Development Consulting Support

CAPE Environmental Management

John Heppner (770) 908-7200

Atlanta, GA

Human Resource and Organization Development Consulting, Policies and Procedures Development and Implementation

United Acceptance, Inc

Mark Perkins (770) 799-1841

Smyrna, GA

ACCEPTS GOVERNMENT PURCHASE CARDS