



MISSION:
To provide collaborative consulting services that result in a customized pathway to increased performance and profitability.

VISION:
To be a global business partner known for cultural evolution.

For more information about our services and products, please contact us at:

4994 Lower Roswell Road
Parkaire Commons, Suite 32
Marietta, GA 30068
770.587.9032

1800 Diagonal Road
Suite 600, PMB #104
Alexandria, VA 22314
703.647.6015

Or visit our website at:
www.evolutionmgt.com

**A Woman-Owned,
Small Business**



eFAST Functional Areas

Business Administration and Management

Documentation and Training

We welcome an opportunity to help manage the changes challenging your enterprise. Together we can transform human behaviors through cultural evolution.

*Deborah A. King, SPHR
President*



**FAA's Preferred Acquisition Vehicle
for Small Business Solutions**

eFAST Highlights:

- Access to trusted and reliable small business industry partners
- Negotiated, competitive rates
- Adherence to acquisition excellence
- Dedication to customer satisfaction
- Low access fee: 1 percent
- One-stop shopping: full service procurement (additional fee)
- Satisfies small business requirements



<http://www.faa.gov/go/efast>

9-AJA-48-eFASTProgram@faa.gov

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DTFAWA10A-00046

Evolution Management, Inc. (EMI) offers solutions to:

- **Analyze and align people needs** and business goals
- **Create strategic plans** and integrate organizational goals
- **Assess and transform current skills** to future competencies



SIC: 8732, 7641, 8742, 8748
DUNS: 92-962-8089
TIN: 58-2131277
CAGE: 1ZAM9
NAIC: 541611, 541612, 541618, 541720, 561110, 561499, 611430

STRATEGIC HUMAN CAPITAL PLANNING AND MANAGEMENT

EMI has extensive experience in human resource management and is an active member of the Society for Human Resource Management (SHRM):

- Workforce Analysis
- Job Analysis/Job Descriptions
- Recruitment & Retention
- Career Transition
- Handbooks
- Policies/Procedures
- Performance Metrics
- HR Audits
- Training
- Process Reviews
- Performance Management
- HR Mentoring
- Performance Coaching
- Human Capital Plans



"EMI helped our firm establish and achieve affirmative action compliance with the tools and confidence to develop and continually improve our Affirmative Action Program, along with our critical HR processes and Procedures."

Elena Linnar, HR Manager, CAPE, Inc.

TRAINING

EMI targets areas of development necessary for continuous improvement and success in a demanding marketplace. Training includes, but is not limited to:

- Management Skills
- Team Building/Facilitation
- Project Management
- Leadership Skills
- Executive Coaching
- Administrative Development
- Train-the-Trainer
- Model Workplace
- Supervisory Skills
- Competency-based Curriculum Development
- Change Management Skills



"I just finished looking at the draft training manual. Wow! I'm sure there will be a few tweaks, but I really think you "hit it out of the park" - transitioning us to a competency-based learning system. Thanks."

*Nancy M. Vepraskas, SPHR, VP-Human Resources
U.S. Automotive Parts Group, Genuine Parts Co.*

ORGANIZATION DEVELOPMENT

EMI works in a collaborative manner to design and implement solutions for improving organizational and financial performance. Core capabilities include:

- Executive Coaching
- Change Management
- Studies and Analysis
- Individual, Team & Enterprise Assessments
- Retreat Planning & Facilitation
- Strategic Planning & Implementation
- Succession Planning
- Leadership Development
- Transition Planning & Rollout



"Evolution Management's highly professional Organization Development expertise, focused on process, people, and workplace culture, resulted in a transition planning approach fostering a new view of workplace efficiencies, stakeholder relations, and accountability."

*Robert Tobin, Manager, Technical Services Group,
ATOA-IT*

PARTIAL CLIENT LIST

- Air Quality Sciences, Inc.
- AT&T
- CAPE
- Child Development Association
- Core Studios
- Defense Acquisition University
- Department of Treasury
- Department of Agriculture
- Department of Justice
- Equifax
- Federal Aviation Administration
- Air Traffic Organization
- Information Technology
- Diversity/Model Workplace
- Strategy & Performance
- Engineering, Research & Dev.
- Air Transportation Division
- Georgia Power Corporation
- Genuine Parts Company—
NAPA and SP Richards
- Southern A&E
- Small Business Administration
Regions IV and VI

Call for references. Visit our website for case studies.

EMI clients include public, private and non-profit enterprises.